

# Health & Safety Policy



Rudolphs is committed to achieving continuous improvement in measurable excellence in health and safety management through consultation with staff. Measurable excellences in health and safety will be defined by hazard identification.

All employees will have specific health and safety responsibility designated within these procedures. Rudolphs has a commitment to ensuring management has competence in health and safety management.

These health and safety management policies establish Rudolphs commitment to comply with relevant health and safety legislation, regulations, codes of practice, guidelines and safe operating procedures.

Management health and safety responsibilities and obligations are clearly defined within company safety policies and procedures. A regular review and assessment of performance of all aspects of health and safety management including management responsibilities against the defined objectives is undertaken as part of these procedures.

Management recognise and support the right of employees and representatives to be involved in managing workplace hazards and regular reviews of health and safety management policies and performance. Management is committed to the immediate and accurate reporting and recording of all workplace injuries. The company support safe rehabilitation for employees injured at work whenever practicable.

Rudolphs is committed to achieving a safe drug free work environment through monitoring, education and co-operation with employees.

## OBJECTIVES:

- All employees and their representatives will actively participate in the continuous improvement of health and safety and participate in the review these procedures.
- Company management is committed to achieve a safe work environment to achieve no time loss injury for a period of 12-month period within two years.
- To assist work injured employee with ACC claim management with dignity and respect, and have their views and needs considered as described within the Code of ACC Claimants' Rights.
- To meet the next ACC WSMP audit standard at the highest level of achievement.
- To identify and management all identified hazards associated with company work to prevent harm to staff and others while at work.

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